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The Nursing Profession

Nursing is a respected and essential profession within the healthcare sector, dedicated to promoting and improving the health and well-being of individuals, families, and communities. It is both an art and a science—requiring not only technical knowledge and clinical skills but also empathy, compassion, and strong interpersonal communication. Nurses use sound judgment to integrate objective clinical data with a patient's unique biological, physical, and behavioral needs, ensuring that care is both effective and patient-centered.

As the healthcare field continues to evolve, so does nursing. Nurses play a critical and expanding role in care delivery across a wide variety of settings, including hospitals, clinics, long-term care facilities, schools, and community health organizations. Within the profession, there are several types of nurses with varying levels of education and responsibilities, including Licensed Practical Nurses (LPNs), Registered Nurses (RNs), and Advanced Practice Registered Nurses (APRNs).

The Role of a Registered Nurse

Registered Nurses are integral to the healthcare system. To become an RN, individuals must complete an approved nursing education program—such as a diploma, an Associate Degree in Nursing (ADN), an Associate of Applied Science in Nursing (AAS) or Bachelors of Science in Nursing and pass the National Council Licensure Examination (NCLEX-RN). Each state, as well as the District of Columbia, regulates nursing practice through boards of nursing, all of which aim to protect public health and safety.

RNs provide direct patient care and perform a wide range of responsibilities, including:

 Assessment and Patient Care: Monitoring vital signs, evaluating health conditions, administering medications, and implementing care plans in collaboration with interdisciplinary healthcare teams.

- Critical Thinking and Clinical Judgment: Analyzing patient data, recognizing clinical cues, and making informed decisions to respond to both routine and emergent situations. Clinical judgment draws upon knowledge, experience, situational awareness, and emotional intelligence. It is essential for delivering safe, evidence-based care tailored to individual patient needs.
- Patient Advocacy: Ensuring patients' rights are respected, their voices heard, and their care is delivered with dignity and compassion. RNs often serve as the key link between patients and the rest of the healthcare system.
- Education and Communication: Explaining diagnoses, treatments, and self-care instructions to patients and families to promote health literacy and positive outcomes.
- Specialization and Lifelong Learning: Many RNs pursue advanced training in specialties such as pediatrics, critical care, mental health, or maternity. The nursing profession encourages ongoing education and professional development to keep pace with innovations in medical science and patient care.

Why Montcalm Community College?

Montcalm Community College (MCC) offers an excellent starting point for a rewarding nursing career. The Associate of Applied Science in Nursing program at MCC is accredited by the National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA), ensuring a high standard of academic and clinical preparation.

MCC's nursing curriculum is designed to equip students with the knowledge, skills, and confidence needed to succeed as entry-level Registered Nurses. Graduates are eligible to sit for the NCLEX-RN examination in Michigan. Students planning to take the NCLEX-RN in another state should consult that state's board of nursing for licensure requirements.

The program emphasizes hands-on clinical experiences, critical thinking, and patient-centered care, preparing students for real-world challenges and diverse healthcare environments. Whether pursuing immediate employment as an RN or continuing on to a Bachelor of Science in Nursing (BSN) or beyond, MCC provides a solid foundation for success.

With expert faculty, supportive learning environments, and a commitment to excellence, Montcalm Community College is more than a place to earn a degree—it is a place to begin a lifelong journey in nursing.

Application Cycle

The nursing program admits up to 40 students twice per year from a highly competitive applicant pool. Application windows are open from October 1–22 for spring admission and May 1–15 for fall admission. Students are strongly encouraged to meet with a counselor to receive guidance on course selection and the application process. Admission is not guaranteed, even if all minimum requirements are met or a high point total is achieved. Selection is based on a point-based system that considers the GPA of required courses, previous educational accomplishments or certifications, and overall academic history. It is the student's responsibility to understand and comply with all admission criteria.

To apply for nursing program admission, the following criteria must be met:

- GPA of 2.0 or above
- · No outstanding financial obligations to MCC
- · Have an activated MCC student email account.
- Have a completed nursing application for admission.
- Completed the HESI Admission Assessment Testing - A2. Valid for 1 year.
- Completed the following courses with a "C" or better: BIOL 202, MATH (102, 104, 159, or 190), ENGL 100; NADN 108 with a C+ or higher.

Application Correspondence

Applications are accepted only during designated application periods. All communication regarding the application process will be sent to the student's Montcalm Community College (MCC) email account. Applicants selected for admission into the nursing program will receive an official acceptance email, which will include a deadline to confirm their seat. Students who are not selected will also be notified via email and must reapply during a future application cycle to be reconsidered. In cases where an applicant is ineligible or submits an incomplete application, an explanatory email will be sent to the student's MCC email address.

Program Performance Standards

The program performance standards located in the Nursing Handbook on the Nursing Program webpage define the core mental, interpersonal, emotional, and physical skills necessary for nursing students to deliver safe, competent, and effective care in clinical, classroom.

and laboratory settings. Registered
Nursing Associate Degree |
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Financial Aid

Students are responsible for consulting with the Financial Aid Office to determine their eligibility for funding throughout the entire nursing program, including any coursework beyond the associate degree requirements. To ensure timely preparation, students are encouraged to have a financial aid or funding plan in place prior to program entry. The MCC Financial Aid Office can be reached at (989) 328-1205 or via email at finaid@montcalm.edu.

Health Requirements

Students should refer to the Health Careers Immunization Worksheet, available on the Nursing Program webpage. While this documentation is not required at the time of application, it will be mandatory upon acceptance into the program. Once admitted, students will have a limited timeframe to complete all immunization requirements and obtain CPR-BLS certification. To avoid delays, it is strongly recommended that students begin working on these requirements early. Please note that the CPR-BLS certification must be issued

Registered Nursing Associate

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College

by the American Heart Association.

BSN Coursework

Students interested in enrolling in RN-to-BSN courses while awaiting entry into the nursing program are encouraged to schedule an appointment with a counselor or academic advisor. Appointments can be made by calling (989) 328-1264. In addition, students should contact a representative from their intended transfer institution to ensure proper course alignment.

The Nursing Program

The nursing program is designed to be 5 semesters in length. Once admitted into the nursing program, students must successfully complete all semester courses to progress into the following semesters. Please refer to the recommended sequence of courses below.

Pre-requisites:

MATH 102, 104, 159, or 190 (4 credits)

ENGL 100 English I (3 credits)

BIOL 202 Anatomy & Physiology I (4 credits)

NADN 108 College Success for Nursing (1 credit)

12 credits

Once a student enters the nursing program the remainder of the courses are in the following sequence:

Semester 1:

**BIOL 203 Anatomy & Physiology II (4 credits)

NADN 135 Foundations of Nursing (6 credits)

NADN 145 Pharmacology I (2 credits)

12 credits

Semester 2:

**PSYC 120 General Psychology (3 credits)

NADN 175 Pharmacology II (1.5 credits)

NADN 180 Nursing Care of the Adult Patient I (5 credits)

NADN 190 Psychiatric-Mental Health Nursing (3 credits)

12.5 credits

Semester 3:

**COMM 220 Interpersonal Communications (3 credits)

NADN 250 Maternity and Pediatric Nursing (5 credits)

NADN 260 Nursing Care of the Adult Patient II (5 credits)

NADN 270 Pharmacology III (1.5 credits)

14.5 credits

Semester 4:

**PHIL 222 Bioethics (3 credits)

**POLI 240 The American Political System (3 credits)

NADN 280 Nursing Care of the Adult III (5 credits)

NADN 290 Leadership Capstone (2 credits)

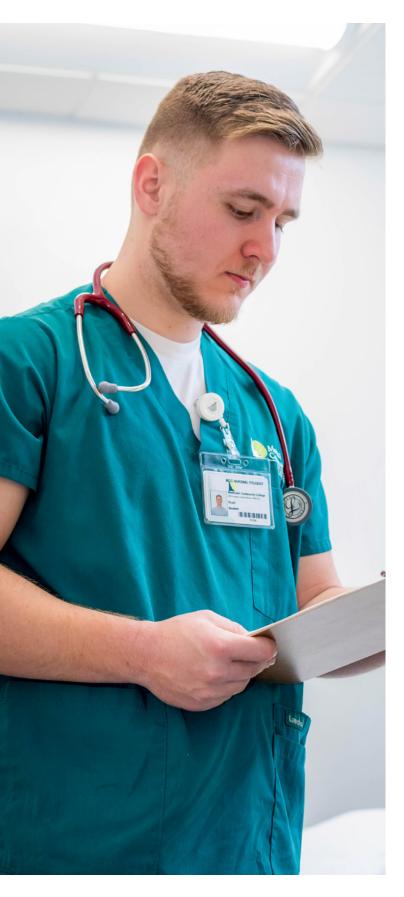
13 credits

**These courses can be taken prior to program entry. If a student chooses to take general education courses ahead of time, out of sequence, this may impact the student's financial aid.

Please note that a grade of "C" is required for all general education courses and a "C+" is required for all NADN courses to progress in the nursing program.

Notes:





Nursing Application Information

Section 1: GPA Calculated College Course GPA in these courses: BIOL 202, MATH, ENGL 100, NADN 108.

- ENGL 101 will be acceptable if ENGL 100 is not on MCC transcripts with a C or higher.
- AP/CLEP credit is acceptable if applied to the MCC transcript but will not be calculated in GPA.
- Must have a C or higher in BIOL, MATH, ENGL, and a C+ or higher in NADN 108 to apply.
- NADN 108 must be completed at MCC.
- Official transcripts must be on file with Montcalm Community College.

Section II: HESI admission assessment testing – A2 (3 scored areas).

The HESI admission test will be taken one time during NADN 108. It can also be taken a second time during that class and can be re-taken once every 90 days if needed. Results are good for one year prior to the end of the application cycle. The highest score in each individual section is used from each applicable test. Final points are based on the average of each subject. There is no minimum HESI score to apply, however, points are a factor toward admission.

Section III: Highest degrees from a regionally accredited institution.

You may receive points for the highest degree earned. The degree must be from a regionally accredited institution. Only your highest degree earned will be counted, points will not be awarded for multiple degrees. Official transcripts showing degree completion must be on file with Montcalm Community College.

Section IV: Required nursing general education credits taken at MCC

Two (2) points are allowed for each of the required courses completed with a minimum of a C grade at time of application (see full list on page 8).

Section V: Healthcare experience

- Certificate or license in healthcare (copy of current certificate/license must be attached)
 Examples include: Certified Medical Assistant (CMA), Certified Nurse Aid (CNA), Emergency Medical Assistant (EMT), Paramedic, Licensed Practical/Vocational Nurse (LPN/LVN), Phlebotomist, Pharmacy Technician, Laboratory Tech, Personal Trainer, Massage Therapist, Veterinary Tech, Dental Assistant, Medical Records Specialist, Medical Transcriptionist, Optician, Mental Health Worker (MHW), Community Health Worker (CHW), Surgical Assistant/Technician
- 2. Work experience in healthcare If you are currently working or have worked within the past two years.
 - Proof of employment on the company letterhead, for each position worked must be submitted with the application.

Section VI: Military veterans

Students must be an active military or veteran as defined by MCC.





Section VII: General education (coursework taken towards BSN)

Two (2) points are allowed, per section up to a maximum of 12 points. All grades must be a C or higher. AP and transfer credits accepted. Classes must appear on the student's MCC transcript.

- 1. ENGL 101
- 2. MATH 190 or 102 or 104 or 159 or 180 or 250 (class may not be used in section 1, one of the classes (in section 1 and 7) must be MATH 190
- 3. Two of the following (only one may be a PHIL prefix):

	• ,	,
ARTS 190	ARTS 215	ARTS 216
ARTS 265	ENGL 195	ENGL 200
ENGL 201	ENGL 220	ENGL 221
ENGL 235	ENGL 250	GERM 101
GERM 102	MUSI 101	MUSI 250
PHIL 220	PHIL 221	SPAN 130

SPAN 131

- 4. PSYC 221 or PHIL 230 or COMM 210
- 5. One of the following:

CHEM 105	CHEM 220	ENVR 101	
ENVR 102	PHYS 101	PHYS 230	

Section VIII: High School Student

Student must be a current high school student or have graduated within the last 12 months.

Tie breaker:

- Residency: list the school district in which you reside. Must match your current address listed with MCC.
- HESI composite score: (list the average score of Anatomy & Biology)

Registered Nursing Program Application

Student Name	MCC ID	
Address		
Student Email Te	elephone	
Overall MCC GPA of 2.0 or above	•	
No outstanding financial obligation to MCC		
All previous official college transcript(s) received to another)	by MCC (official means sent directly from one institution	
Completed admission worksheet with supportive	e documentation included.	
Are you a current MCC Early College student or a	a graduate of the MCC Early College program?	
I have seen the program cost sheet and understa accepted into the program.	and I should be working on finances now should I get	
I understand all nursing application corresponde	nce will be sent to my MCC email.	
I have emailed healthcareers@montcalm.edu to	be added to the application Canvas course.	
To the best of my knowledge, I have completed all the program requirements are subject to change and that a program. I accept full responsibility for meeting all eligit		
,	documentation, I understand I will be notified through mying information must be submitted within 24 hours of the	
All communication regarding my application status will understand that failure to follow instructions provided in admission consideration.	• •	
 Applicant's Signature	 Date	

Criteria Student ID Number:			Maximum Points	Score			
Section I: GPA calculated college course GPA in these courses: Please fill in grades for BIOL 202, MATH, ENGL 100, NADN 108							
35 points 3.90+ 33 points 3.80 - 3.89 31 points 3.70 - 3.79 29 points 3.60 - 3.69 27 points 3.50 - 3.59 25 points 3.40 - 3.49 23 points 3.30 - 3.39	21 points 3.20 - 3.29 19 points 3.10 - 3.19 17 points 3.00 - 3.09 15 points 2.90 - 2.99 13 points 2.80 - 2.89 11 points 2.70 - 2.79 0 points 2.69 - 0	BIOL 202ENGL 100MATHNADN 108	35				
Section II: 2nd HESI admiss	ion assessment testing - A2	: (3 scored areas, please inse	rt score)				
Grammar Reading Comprehension Vocabulary/Knowledge	Math	Biology Anatomy & Physiology	30				
Average	Average	Average					
100 - 90 = 10 points 89.9 - 80 = 7 points 79.9 - 75 = 4 points	100 - 90 = 10 points 89.9 - 80 = 7 points 79.9 - 75 = 4 points	100 - 90 = 10 points 89.9 - 80 = 7 points 79.9 - 75 = 4 points					
Section III: Highest earned	degrees from a regionally a	ccredited college (10 points	maximum)				
If applicable, please circle one of the choices below. Baccalaureate degree or higher (School:) = 10 points Associate degree from Montcalm Community College = 8 points Associate degree (School:) = 5 points			10				
Section IV: Required nursin	g general education credits	taken at MCC					
Two (2) points per course (check all that apply)BIOL 202MATHBIOL 203POLI 240ENGL 100PSYC 120			16				
Section V: Healthcare Expe	rience						
If applicable, please circle choices below. 1. Certificate or license in healthcare = 10 points 2. Work experience (must have been working within the past two years) • 5+ years = 15 points • 1 - 5 years = 10 points • 6 months - 1year = 5 points			25				
Section VI: Military Veteran	s						
Yes = 2 points	No = 0 points		2				
Section VII: General Educat	ion (coursework taken towa	ards BSN) = 12 points maximu	ım				
Two (2) points per course, 12 points maximum. Please see page 6 for a list of qualified courses.			12				
Section VIII: High School St	udent						
If applicable, please circle choices below: Current Early College student = 15 points Current High School student = 10 points Graduated High School in the last 12 months = 5 points			15				
Tie Breaker:	1. In or Out of District	2. HESI composite score (average of Anatomy & Biology) highest will trump					
Name of counselor/advisor ye Date of application review:		tion process:					