

Montcalm Community College (MCC)
Nursing Department

Policy: Dress Code

The clinical, lab, and simulation dress code is developed based on our clinical partners' values, customs, cultures, and standards, however, the code may or may not correspond with your values, customs, cultures, or standards. It is essential that we demonstrate respect for the patients in our care and the institutions that are allowing us to "practice". Therefore, the following dress code has been developed.

NOTE: A clinical site dress code policy may deviate from the MCC Nursing Program dress code.

Clinical, lab, and simulation instructors or their designee will perform nursing uniform inspections. Students who do not pass inspection in clinical will be dismissed from clinical that day and will be required to pay \$30 per hour to make up the missed time. In the laboratory and simulation setting, students may be dismissed and/or receive point deductions for that day. Refer to the Skills Lab handbook and the course syllabi.

1. Students are expected to wear a MCC approved nursing uniform and to maintain a professional, clean, and neat appearance in the clinical setting. Some clinical partners may require different uniforms. In these instances, students are expected to conform to the institutional regulations. Clinical faculty will determine when the situation requires deviation from the college uniform and what will be acceptable.
2. Uniforms must fit properly and be of appropriate length for professional attire. Pants will not drag on the floor/ground.
3. Appropriate undergarments must be worn and must not be visible. Thongs are prohibited. It is unacceptable to have tops that show cleavage or midriff when bending or moving. Students may wear a solid white or black short sleeve or long sleeve shirt (ex. no graphics, no holes, no stains) under their uniforms if needed for warmth.
4. Shoes should be clean with a solid upper. The color may be white, black, or brown in color. Minimal accent color may be permitted at the discretion of the Dean of Health and Human Services or their designee. Shoes must be enclosed with no open heels or open toes. Shoes may have no holes greater than 1/8 inch.

- The foot must be enclosed from toe to heel. Shoes and laces must be clean. Shoes cannot be canvas. Socks or hose are required to be worn as part of the uniform.
5. MCC Student Picture ID or agency required ID must be worn at all times during clinical rotations. No other visible pins, tags, or paraphernalia may be worn without faculty approval.
 6. No sunglasses are permitted. Prescription tinted and transition lenses are acceptable, please inform faculty of such.
 7. Students are expected to have appropriate body and dental hygiene as evidenced by bathing and teeth brushing as well as the use of deodorant.
 8. Hair must be clean, worn neatly, and secured up and off the shoulders with plain hair accessories. Hair color must be natural shades of blonde, brown, black, grey, or red. No partial head shaving, patterning, or spiking is permitted. Students are expected to keep facial hair clean and neatly trimmed with minimal length.
 9. Perfume, deodorant, hair spray, after-shave, or other body care products with strong scents are not permitted.
 10. Tobacco products, marijuana products, vaping products, and electronic cigarettes are not permitted at MCC or at any health-care facility.
 11. Uniforms, bodies, breath and/or clothing will not have a tobacco/marijuana product odor.
 12. Gum chewing is not permitted in clinical settings.
 13. Acceptable jewelry includes: a watch with a second hand, a banded ring, and only post earrings. No visible, facial jewelry is permitted. Medical identification jewelry is allowed.
 14. Any potentially offensive visible tattooing must be covered.
 15. Makeup may be worn in moderation.
 16. Fingernails are to be clean and no longer than the fingertip. Clear nail polish may be worn. No artificial nails are permitted in the clinical setting.